

**City of Ukiah**  
**Police Unit Salary Schedule**  
**Effective September 22, 2019**  
*3% COLA*

Job Class Title	Grade	Monthly					
		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Community Services Officer	3056		3,871.84	4,065.43	4,268.70	4,482.14	4,706.25
Clerk Dispatcher	3058		4,519.16	4,745.12	4,982.38	5,231.50	5,493.08
Crimes Analyst	3054						
Senior Clerk Dispatcher	3059		4,866.69	5,110.02	5,365.52	5,633.80	5,915.49
Police Officer	3073	5,404.17	5,674.38	5,958.10	6,256.01	6,568.81	6,897.25
Police Officer + IPC	3173	5,674.37	5,958.09	6,255.99	6,568.79	6,897.23	7,242.09
Comm/Records Supervisor	3373		5,888.69	6,183.12	6,492.28	6,816.89	7,157.73
Police Officer + APC	3273	5,958.11	6,256.02	6,568.82	6,897.26	7,242.12	7,604.23
Police Sergeant + IPC	3077	6,890.82	7,235.36	7,597.13	7,976.99	8,375.84	8,794.63
Police Sergeant + APC	3177	7,235.38	7,597.15	7,977.01	8,375.86	8,794.65	9,234.38
Police Lieutenant	3078		8,356.86	8,774.70	9,213.44	9,674.11	10,157.82
Police Captain	3079		10,037.45	10,539.32	11,066.29	11,619.60	12,200.58
Police Chief	3570		12,206.60	12,816.93	13,457.78	14,130.67	14,837.20

Police Officer, Sergeant & Lieutenant salary based on a 2,145 work schedule  
All others based on a 2080 work schedule

**Reportable Special Compensation**

Bilingual Pay	\$75-\$125 per month
Longevity Pay	1%-5% added to base
Special Assignment Pay (FTO, SRO, Detective)	5% added to base
Uniform Allowance (Classic Employees only)	\$1,000 per fiscal year
Management Incentive (Chief Captains Only)	13 days (104 hours) per fiscal year