

City of Ukiah
Fire Unit Salary Schedule
Effective September 22, 2019
3% COLA

Job Class Title	Grade	Monthly				
		Step 0	Step 1	Step 2	Step 3	Step 4
Firefighter	4064	4,491.77	4,716.36	4,952.18	5,199.79	5,459.78
Fire Engineer	4066	4,719.16	4,955.12	5,202.88	5,463.02	5,736.17
Fire Captain	4069	5,453.87	5,726.56	6,012.89	6,313.53	6,629.21
Fire Division Chief	4625	7,683.40	8,067.57	8,470.95	8,894.50	9,339.23

Fire Fighter, Engineer & Captain salary based on a 2,912 work schedule

Fire Division Chief salary based on a 2,080 work schedule

Reportable Special Compensation

Bilingual Pay	\$75-\$125 per month
Hazmat Pay	\$125 per month
Educational Incentive Pay	6142
Longevity Pay	1%-5% added to base
Management Incentive Pay (Division Chiefs Only)	15 days (120 hours) per fiscal year
Paramedic Pay	\$325 per month
Uniform Allowance (Division Chiefs Only if Classic)	\$1,000 per fiscal year